

**Bolsover District Council**

**Audit Committee**

**16<sup>th</sup> May 2017**

<b>Internal Audit Consortium 2016/17 Annual Report to Bolsover District Council</b>
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This report is public

**Purpose of the Report**

The purpose of this report is to:

- Present a summary of the internal work undertaken during 2016/17 from which the opinion on the internal control environment is derived
- Provide an opinion on the overall adequacy and effectiveness of the Council's control environment including any qualifications to that opinion
- Draw attention to any issues that need to be considered for inclusion in the Annual Governance Statement
- Compare work actually undertaken with that which was planned and summarise performance
- Comment on compliance with the Public Sector Internal Audit Standards
- Confirm progress against the Internal Audit action plan that was developed following an external review of internal audit
- Comment on the results of the internal quality assurance programme
- Confirm the organisational independence of internal audit
- Review the performance of the Internal Audit Consortium against the current Internal Audit Charter

**1 Report Details**

1.1 Appendix 1 details the audit reports issued in respect of audits included in the 2016/17 internal audit plan. The appendix shows for each report the overall opinion on the reliability of the internal controls. An additional column shows the opinion given at the last audit for information. The report opinions can be summarised as follows:

<b>Control Level</b>	<b>Number of Reports</b>	<b>Percentage 2016/17</b>	<b>Percentage 2015/16</b>
Good	22	71	61
Satisfactory	4	13	28
Marginal	4	13	11
Unsatisfactory	1	3	0
Unsound	0	0	0
<b>Total</b>	<b>31</b>	<b>100</b>	<b>100.0</b>

1.2 A definition of the above control levels is shown in Appendix 1.

- 1.3 There was one issue potentially relating to fraud arising from the reports detailed in Appendix 1. In relation to the transport audit, a potential fraud has been referred to the Police (Fraud Action Unit). The Assistant Director Street Scene has met with the Fraud Action Unit and their intended action/response is awaited.
- 1.4 The following table summarises the performance indicators for the Internal Audit Consortium as detailed in the Internal Audit Service Plan:

Description	2016/17		2017/18
	Plan	Actual	Plan
Cost per Audit Day	£286	£256 Note 1	£280
Percentage Plan Completed (BDC)	96%	94% Note 2	96%
Sickness Absence (Days per Employee)	8.0 (Corporate Trigger)	2.4	8
Customer Satisfaction Score (BDC)	85%	93%	85%
To issue internal audit reports within 10 days of the close out meeting. (BDC)	90%	94%	90%
Number/proportion of audits completed within time allocation (BDC)	80%	81%	80%
% 2016/17 Agreed recommendations implemented by due date (BDC)	80%	73% Note 3	80%
Quarterly reporting to Audit Committee	100%	100%	100%

Note 1 - This is due mainly to the 0.5 vacant post within the Consortium structure not being filled and an underspend on the training budget. A decision has been taken not to fill the vacant post however the budget for this has now been used to fund a full time Senior Auditor post (as opposed to 0.9 FTE of the retiring Senior Auditor) and also to pay a market supplement on this post which has enabled another qualified Officer to be appointed.

Note 2 - In respect of the 2016/17 internal audit plan, 100% of the plan will be completed however the last 2 reports in respect of business continuity and sickness absence management are in the process of being finalised.

Note 3 – Only 73% of recommendations due for implementation at the time of writing the report were shown on PERFORM as having been implemented. This may be partly due to Officers not updating PERFORM in a timely manner. Officers will be reminded at the next quarterly directorate meeting to update PERFORM promptly.

## **OPINION ON THE ADEQUACY AND EFFECTIVENESS OF THE CONTROL ENVIRONMENT**

- 1.5 In respect of the main financial systems, Appendix 1 shows that in all cases the internal controls were found to be operating well, giving an overall confidence in the internal control system operating in relation to these systems.
- 1.6 Overall, 84% of the areas audited received a good or satisfactory opinion demonstrating that on the whole there are effective systems of governance, risk management and control in place.
- 1.7 There were 4 marginal reports issued during the year (Taxi Licensing, Section 106, Use of Social and health and safety) and 1 unsatisfactory report (Transport) where only limited assurance on the reliability of internal controls can be given. Management have agreed the recommendations made and are actively working to implement them. The implementation of the recommendations made will be tracked through quarterly directorate meetings and the PERFORM management system. Transport will be re-visited by internal audit in 2017/18 to ensure that the control environment has been strengthened.
- 1.8 In respect of health and safety, although a marginal report was issued it was evident that improvement has been made and that systems are in the process of becoming embedded.
- 1.9 In addition to the above, Members will also be aware of high risk areas that are detailed on the Council's Strategic Risk Register i.e.:-
- Changes in Legislation/impact of Brexit
  - Budget Challenges
  - Staff morale and recruitment difficulties
  - Delivery of major initiatives
  - Emergency planning and business continuity arrangements
  - Lack of strategic direction
  - Data protection failures
  - Governance arrangements

These risks are all managed corporately and controls put in place to mitigate risk where possible.

## **ISSUES FOR INCLUSION IN THE ANNUAL GOVERNANCE STATEMENT**

- 1.10 The internal control issues arising from audits completed in the year have been reported to the Director of Operations for consideration during the preparation of the Annual Governance Statement. The internal control issues relating to the marginal and unsatisfactory reports issued have been included on the Annual Governance statement as issues identified.

## **COMPARISON OF PLANNED WORK TO ACTUAL WORK UNDERTAKEN**

- 1.11 The Internal Audit Plan for 2016/17 was approved by the Audit Committee on the 12<sup>th</sup> April 2016.

- 1.12 A decision was taken by the Internal Audit Consortium Manager and the Director of Operations to delay the audit of Clowne Leisure Centre to enable the new facility to be up and running before an audit takes place. This audit was replaced by an audit of sickness absence management which is currently in progress. In respect of the 2016/17 internal audit plan, 100% of the plan will be completed however the last 2 reports in respect of business continuity and sickness absence management are in the process of being finalised.

## **COMPLIANCE WITH THE PUBLIC SECTOR INTERNAL AUDIT STANDARDS AND OTHER QUALITY ASSURANCE RESULTS**

- 1.13 During 2016/17 a self assessment was undertaken to review compliance with the Public Sector Internal Audit Standards. The review confirmed that there were no significant areas of non compliance.
- 1.14 In October 2016 the internal audit consortium was subject to an external review to ensure compliance with the Public Sector Internal Audit Standards. The review concluded that the Consortium was compliant with and in places exceeded the requirements of the PSIAS but a number of recommendations were made to further enhance the service provided by the Consortium. The progress made against the action plan so far is detailed at Appendix B.
- 1.15 It can also be confirmed that the internal audit activity is organisationally independent. Internal audit reports to the Director of Operations but has a direct and unrestricted access to senior management and the Audit Committee.
- 1.16 Quality control procedures have been established within the internal audit consortium as follows:
- Individual Audit Reviews – Working papers and reports are all subject to independent review to ensure that the audit tests undertaken are appropriate, evidenced and the correct conclusions drawn. All reports are reviewed to ensure that they are consistent with working papers and in layout. Whilst these reviews may identify issues for clarification, the overall conclusion of the quality assurance checks is that work is being completed and documented thoroughly.
  - Customer Satisfaction – A Customer Satisfaction Survey form is issued with each report. This form seeks the views of the recipient on how the audit was conducted, the report and recommendations made.
  - Client Officer Views – A survey form has been issued to the client officer seeking his views on the overall performance of the Internal Audit Consortium for the year in achieving the objectives set out in the Internal Audit Charter.
  - All staff have been provided with a copy of the Public Sector Internal Audit Standards and the Internal Audit manual has been updated to reflect the requirements of the standards and issued to all staff. A further review of the audit manual is scheduled for the summer of 2017.
- 1.17 The above quality control procedures have ensured conformance with the PSIAS.

- 1.18 Based on the customer satisfaction survey forms returned, the average score was 93% for customer satisfaction during 2016/17 (2015/16 result 94%).
- 1.19 The results of the Client Officer survey for Bolsover was a score of 91.4% (32 out of a maximum of 35 - for the seven areas reviewed this represented 4 'very good' scores and 3 'good' score). The 2015/16 score was also 91.4%.

## **REVIEW OF PERFORMANCE OF THE INTERNAL AUDIT CONSORTIUM AGAINST THE CURRENT INTERNAL AUDIT CHARTER**

- 1.20 The Audit Charter was last reported to and approved by the Audit Committee in June 2016.
- 1.21 Based on the information provided in this report on the completion of the 2016/17 internal audit plan, it is considered that the requirements of the Charter were met during the year.

### **2 Conclusions and Reasons for Recommendation**

- 2.1 To present to Members the annual report for the Internal Audit Consortium in respect of Bolsover District Council for 2016/17.
- 2.2 To ensure compliance with the Public Sector Internal Audit Standards.
- 2.3 To provide an opinion on the overall adequacy and effectiveness of the Council's control environment including any qualifications to that opinion.

### **3 Consultation and Equality Impact**

- 3.1 Not Applicable.

### **4 Alternative Options and Reasons for Rejection**

- 4.1 Not applicable.

### **5 Implications**

#### **5.1 Finance and Risk Implications**

This report ensures that Members are aware of the work undertaken by internal audit during 2016/17 and the Internal Audit Consortium Managers opinion on the adequacy and effectiveness of the systems in place at Bolsover District Council.

#### **5.2 Legal Implications including Data Protection**

None

#### **5.3 Human Resources Implications**

None

## 6 Recommendation

6.1 That the Internal Audit Consortium Annual Report for 2016/17 be noted.

## 7 Decision Information

<b>Is the decision a Key Decision?</b> (A Key Decision is one which results in income or expenditure to the Council of £50,000 or more or which has a significant impact on two or more District wards)	No
<b>District Wards Affected</b>	None
<b>Links to Corporate Plan priorities or Policy Framework</b>	The internal audit plan helps to achieve the corporate aim "transforming our organisation" which looks to continually improve the organisation.

## 8 Document Information

<b>Appendix No</b>	<b>Title</b>
Appendix 1	Internal Audit Reports issued 2016/17
Appendix 2	Internal Audit Consortium External Review action Plan Update
<b>Background Papers</b>	
<b>Report Author</b>	<b>Contact Number</b>
Jenny Williams Internal Audit Consortium Manager	01246 217547

## Bolsover District Council – Internal Audit Reports Issued 2016/17

Ref	Report Title	Overall Opinion 2016/17	Overall Opinion Previous Audit
1	Network Security	Good	Good
2	Right to Buy	Good	Satisfactory
3	Planning Fees	Good	Good
4	Insurance	Good	Good
5	Corporate Targets	Good	Good
6	Gas Servicing	Satisfactory	Good
7	Taxi Licensing	Marginal	Satisfactory
8	VAT	Good	Good
9	Street Cleansing	Good	N/A
10	Council Tax	Good	Good
11	Section 106	Marginal	Marginal
12	Treasury Management	Good	Good
13	Housing Benefits	Good	Good
14	Sundry Debtors	Good	Good
15	Use of Social Media	Marginal	N/A
16	Stores	Good	Marginal
17	Creditors	Good	Good
18	Ambition Project	Good	N/A
19	Housing Repairs	Good	Good
20	Cash and Bank	Good	Good
21	Homelessness	Satisfactory	Marginal
22	Data Protection	Satisfactory	Satisfactory
23	Budgetary Control	Good	Good
24	Non Domestic Rates	Good	Good
25	Main Accounting	Good	Good
26	Safeguarding	Satisfactory	N/A
27	Housing Rents	Good	Good
28	Payroll	Good	Satisfactory
29	Health and Safety	Marginal	Marginal
30	Transport	Unsatisfactory	Good
31	BACS	Good	N/A

<b>Control Level</b>	<b>Definition</b>
<b>Good</b>	A few minor recommendations (if any).
<b>Satisfactory</b>	Minimal risk; a few areas identified where changes would be beneficial.
<b>Marginal</b>	A number of areas have been identified for improvement.
<b>Unsatisfactory</b>	Unacceptable risks identified, changes should be made.
<b>Unsound</b>	Major risks identified; fundamental improvements are required.



<b>Report Title:</b>	<b>External Review of Internal Audit (October 2016).</b>	<b>Update April 2017</b>	
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Issue Identified	Recommended Action – Red, Amber Green	Agreed	To be Implemented By:		Progress as at end April 2017
			Officer	Date	
<b>RESOURCES</b>  <b>Supervision</b> Supervision of an internal audit assignment is not always evidenced within internal audit files. A formal file review document is completed by a supervisor following exit meetings or production of a draft report, with supervision during an audit being conducted through discussion and monthly 121 meetings.	The nominated supervisor should ensure and evidence that active supervision is maintained and documented throughout the assignment process through recording involvement and instructions on the review form.  A suggested format for diarising supervision which is used within peer providers is attached as Appendix 1  File review forms should be introduced at DDDC as part of a standard approach.	Part	IAC Manager/ Senior Auditors	Ongoing	<b>Complete</b> – review documentation is completed at the end of an audit with any significant issues arising during the audit also being recorded.
		Y	IAC Manager	Immediate	<b>Complete</b> – forms introduced
<b>COMPETENCY</b>  <b>Governance and standards</b> The Internal Audit Manual is a comprehensive document which refers to the PSIAS but does not sufficiently reference the processes that audit staff should follow in conducting assignments	The Internal Audit Manual could be beneficially improved by referring directly to those PSIAS standards that <b>must</b> be followed and providing detailed advice regarding expectations, particularly in respect of each area.	Y	IAC Manager	August 2017	<b>Not Started</b> - IAC Manager to review and update audit manual to include more detail in respect of specific PSIAS standards. Internal audit staff all have a copy of the standards however a copy of the PSIAS Standards will be appended in the audit manual

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to the various standards. We feel that this would help to elevate the understanding and status of internal audit if the key standards within the PSIAS were fully documented within the document.					
<b>COMPETENCY</b>  <b>Internal Audit Planning</b> Whilst planning is based upon a risk model as required by the PSIAS, the process largely depends on an assessment devised by internal audit; this shows a financial bias and the use of different definitions of risk impact to those approved within the Council risk management strategy; rather than reflecting the wider and accepted risk issues being recognised by the Council. There should be a direct and identified link between the internal audit plan content discussed with Audit Committees	a) Audit Plans should be constructed to achieve the objectives of the department as set out in the Internal Audit Charter and the audit planning process designed to reflect the same through transparent alignment with the Council wide approach to risk management.	Y	IAC Manager	For 17/18 IA Plan	<b>Complete</b> – Audit plans devised following thorough risk analysis and discussion with client officers. The plan details the key risk element and links to the strategic/corporate risk registers.
	b)The internal audit planning process should further identify other sources of assurance that are available and upon which Councils can place reliance.	Y	IAC Manager	August 2017	<b>Not Started</b> - IAC Manager to meet with Directors/Heads of Service/ raise at CMT/quarterly Directorate meetings to identify and document other sources of assurance that are available upon which the Council can place reliance. The results of this exercise can then be used to further inform the basis for the internal audit plan.

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<p>which aligns with the Council's risk management systems; beneficially reflecting both identified controls and assurances available. The risk based reasoning for inclusion of the assignment in the audit plan should be evident (why is there a need for independent assurance?) and in turn this should drive the preparation of the terms of reference for each assignment as recorded within the Audit Brief.</p>	<p>c) The starting point for the development of the Audit Brief should be a preliminary discussion with management regarding the inherent and residual risks relevant to the audit area under review. It may aid assignment planning if the management objectives for the area under review were also identified. This should result in the formation of a direct link with the Authority's risk register and the key mitigating controls highlighted, thereby aiding the understanding and ability of members of the Audit Committee to contribute to the assurance agenda.</p>	Y	IAC Manager/ Senior Auditors	April 2017	<b>Complete</b> – Audit Brief updated to record potential risks. Preliminary discussion with management identifies risks and mitigation factors.

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<p><b>COMPETENCY</b></p> <p><b>Training</b> The department has an experienced team of internal audit staff whose training needs are assessed through regular 121 meetings and appraisal and development meetings. Most staff have a relevant qualification, although only the IACM and one other member of staff have a recognised CCAB or IIA certification. The team attend routine meetings of various groups locally and regionally and use is made of dedicated cost effective training that is available. The IACM ensures that available budgets are used to best effect.</p> <p>Whilst the IA team have identified technology related issues given the nature of cyber risk it is felt that this is a weakness that should be addressed.</p>	<p>a) Consideration should be given to those areas within the training matrix which reflect greatest need for routine mandatory training of a professional or technical nature. These may relate to areas such as Data Protection or health and Safety where it is important for all staff to have a firm understanding or specific training relating to internal audit such as risk based internal audit or reporting.</p>	Y	IAC Manager	Ongoing	<p><b>On-going</b> - all audit staff have regular data protection, information security and safeguarding training and undertake corporate training as available/required. Health and safety modules are soon to be added to CBC's learning pool of training modules.</p> <p>Consideration will continue to be given to the provision of other training in relation to technical and professional areas within the confines of the budget available.</p> <p>Consideration will be given to further risk training for the audit team. The Nottinghamshire Audit Group is currently investigating the provision of risk management training for staff.</p>
	<p>b) There is a need for the Consortium to be able to provide assurance relating to IT risks given the increasing complexity of technology and associated controls. It is therefore essential that appropriate professional training is supported for a member of</p>	Y	IAC Manager	As required	<p><b>On-going</b> A discussion has been held with the Head of IT and it is evident that a great deal of assurance can be gained from the external assessment and requirements to meet PSN.</p> <p>The Internal Audit Consortium will continue to review elements of IT during every audit and to conduct specific IT audits.</p>

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	the team or that the service is acquired externally in order to deliver on the assurance needs of the consortium members.				The possibility of utilising external specialist support e.g. DCC or Derby City IT internal auditors will be kept under review.
<p><b>COMPETENCY</b></p> <p><b>Control evaluation</b> The IAC uses the following gradings for the assessment of controls included within the testing schedule.</p> <p><b>Good</b> – A few minor recommendations (if any)  <b>Satisfactory</b> – minimal risk; a few changes identified where changes would be beneficial  <b>Marginal</b> – a number of areas have been identified for improvement  <b>Unsatisfactory</b> – Unacceptable risks identified, changes should be made  <b>Unsound</b> – Major risks identified; fundamental improvements are</p>	<p>The Consortium should consider the merits of moving to expression of the control in environment in the form of:-</p> <p>a) The appropriateness of the control environment having regard to the significance of the risks involved – adequate/inadequate, and</p> <p>b) Whether the control is being consistently applied – effective/ineffective</p>	Y	IAC Manager	April 17	<b>Complete</b> - the audit opinion from 2017/18 will be based on levels of assurance.

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<p>required</p> <p>Our view would be that this represents an overly complex structure for expression of an opinion on the control environment and the nature of the issue identified against which a recommendation will be made. Standard practice is for each control to be assessed in terms of its adequacy and effectiveness, with the subsequent recommendation being graded as risk based (see Delivery 3b/c)</p>					
<p><b>DELIVERY</b></p> <p><b>Focus on pre-identified controls</b></p> <p>Assignments are dominated by previously identified controls emanating from CIPFA control matrices which are then tested to specified testing levels rather than provide focus on significant risk and associated key controls identified and evaluated as part of the documentation process. Benefits would be achieved</p>	<p>Internal audit working papers should focus on major risks to the Council that have been identified and discussed with the auditee. Assignment briefs should therefore reflect assessment of risks as defined within the Councils risk impact definitions and then consider the controls that are required to mitigate that risk within the risk appetite</p>	Part	IAC Manager/ Senior Auditors	Ongoing	<p><b>On-going</b> – test schedules are reviewed before the commencement of each audit to ensure that they are still relevant and concentrate on the key risk areas.</p> <p>The audit brief has been updated to record the key risks identified at the commencement of the audit</p>

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through increased focus on agreed “local” key controls relating to the business critical risks and then tested according to the materiality of their contribution to the Council’s risk management framework. Whilst the current testing is robust, documented and well evidenced it may not provide assurance relating to the most significant risks to which the service is exposed.	of the Council.  An example risk based Assignment Brief is included as Appendix 2.				
<b>DELIVERY</b>  <b>Methodology and use of walk-through tests</b> For core financial systems, systems documentation exists and is well understood supported by flowcharts, in accordance with para 8.1.1 of the Internal Audit Manual. For other audits whilst it is accepted the system notes exist mostly in the form of notes within the evidence collected, files do not contain an outline of the system as specified in the	a. Auditors should complete at least a system note at the start of each audit in order to outline an overview of the processes being reviewed in order to aid understanding and the structure of the audit and provide an understanding of the system to aid supervision and the efficient conduct of future audits.	Part	All audit staff	April 17	<b>Complete</b> - permanent files are now being set up as each audit is undertaken.  Sample documentation and system, notes are already routinely placed on file to evidence the processes in place whilst undertaking sample testing.

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<p>internal audit manual as stage 4 of the above and there is therefore a reliance on previously constructed testing schedules to define the scope of the audit. As the risk environment, service provision, staff in post and therefore systems change it is considered important that each audit commences with providing a documented oversight of the component parts of the system in which key controls that are to be relied upon for the purposes of providing an opinion are documented and tested using a walk through test.</p>	<p>b. The internal audit manual should specify the minimum standards requirements for file structure and content for electronic files in order to aid supervision. These may be planning and communication, systems documentation and identified procedures, fieldwork (control summaries supported by testing and evidence) and reporting. (Refers to section 9.3.3 of the internal audit manual)</p>	Y	IAC Manager	August 17	<p><b>Not started</b> - The structure of the electronic files for each audit review will be developed to ensure a consistency of approach amongst the Consortium members.</p>



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<p><b>DELIVERY</b></p> <p><b>Audit Opinions - Recommendations</b></p> <p>These are currently developed and assessed by each internal auditor, and reviewed by the Audit Manager prior to release of the draft report (sometimes subsequent to discussion of findings at an ‘exit meeting’ at which the grading of recommendations may have been discussed). This system relies on personal judgement related to ‘Priority’ for which no definition exists to articulate the meaning of High, Medium or Low.</p>	a)Audit supervisors should formally agree the grading of recommendations prior to the conduct of exit meetings.	Y	IAC Manager/ Senior Auditors	Ongoing	<b>Complete</b> – this is already done as a matter of routine during the file review stage.
<p>The definitions used by internal audit to support opinions therefore lack clarity and should be more closely linked with each Authority’s risk appetite and the definitions of impact risk being used to embed risk management thinking within the organisation. The basis for grading of recommendations should as a result influence the overall</p>	b)Risk definitions used by internal audit should be developed to reflect the risk appetite within each organisation, and the definitions of impact and likelihood used by the Council. These should be used by each internal auditor to grade the recommendation and discuss the level of risk to which the organisation is exposed with each auditee at the exit meeting	Y	IAC Manager	April 17	<b>Complete</b> - Definitions have been developed for High, Medium and Low internal audit recommendations linked to risk. This will aid in reducing subjectivity and increase consistency.

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<p>opinion for each audit directly, for example if a risk falling into a definition of the highest category is identified (potential for death, loss greater than £500k) then the assurance level given is reduced. Any risk of this nature should automatically trigger a negative audit opinion of 'limited assurance'.</p>	<p>c) Consideration should be given to removing the need to include 'low' rated recommendations in formal audit reports; alternatively reflecting on these in a side letter to the manager. This would aid the profile of internal audit through concentrating on things that really matter in relation to significant risk as defined within risk management policies.</p>	N			<p>This approach would lead to the risk that low priority recommendations are not even considered by managers. Managers can already disagree recommendations if they feel the risk is too low given the resource available etc. It is up to managers to set the risk appetite of the Council.</p>
<p><b>DELIVERY</b></p> <p><b><i>Audit Opinions - Overall opinions</i></b>  These are currently based upon the personal judgement of each auditor, within the definitions specified as relating and subject to review by the supervisor and IACM of the draft report prior to release.  The overall opinion also appears to be loosely based on the aggregate number of recommendations made and not the level of risk identified. The</p>	<p>a) The grading of recommendations should be based upon the level of risk exposure identified within the review and reflect the highest ranked recommendation being reported upon.  Best practice would reflect:  - Where a fundamental risk (red) is identified that no/limited assurance is given.  - Where significant risks (amber) are identified then adequate assurance is</p>	Part	IAC Manager	April 17	<p><b>Complete</b> - Definitions have been developed for the use of High, Medium and Low when grading recommendations. This will help to ensure consistency based on levels of risk.</p>

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<p>current is for the opinion to reflect the reliability of the internal controls operating in the system / area reviewed was assessed as good* / satisfactory* / marginal* / unsatisfactory* / unsound*.</p> <p>Wider best practice provides for three levels of opinion being substantial, adequate or limited as this provides a clearer indication to stakeholders of the level of assurance that can be gained. This opinion can then be aligned directly with the nature of the risks being identified and the grading of those</p>	<p>given, and</p> <p>- Where 'merits attention' (green) risks are identified these are not referred to in the report and substantial assurance is given</p>				

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recommendations being made.	b) Reducing the levels of opinion to three would provide a clearer indication of the assurance being provided and represent a more straight-forward approach for internal audit staff to administer.	Part	IAC Manager	April 17	<b>Complete</b> – The levels of opinion have been considered by the Internal Audit Consortium Manger, Client Officers and each Audit Committee and reduced to four. This will be implemented from 2017/18.
<p><b>DELIVERY</b></p> <p><b>Report format</b> The Consortium currently provides a detailed report which is then summarised appropriately to inform other meetings within the Council at Officer and Member levels. It would not be appropriate to comment negatively on this approach particularly as positive feedback regarding internal audit performance can be seen in the return of satisfaction surveys</p>	The Consortium should consider whether focusing on risk as a basis for reporting would allow movement towards an ‘executive summary’ approach which highlights only significant risks. This may help further build the profile of internal audit and allow greater efficiency within the team through reducing the time consumed in report production and clearance.	N			<p>Managers have not liked this approach in the past as reports were seen as focusing purely on the negative.</p> <p>Current feedback from customer satisfaction surveys on the current reporting style is positive.</p> <p>Where a marginal or worse conclusion is reached the main issues / risks will be summarised in a paragraph under the conclusion. The majority of reports are already short.</p>

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<p>during 2016/17 and was gained in meetings with officers as part of the EQA.</p> <p>However, internal audit reports are 'lengthy' and in developing an increasingly risk based approach consideration could be given to moving to an exceptions based executive summary highlighting significant risks.</p>					
<p><b>DELIVERY</b></p> <p><b>Auditee feedback</b> At the time of the review feedback questionnaires had been received in respect of 24 audits undertaken during 2016/17, all received scores in excess of 80% with the only areas showing as requiring improvement relating to:-</p> <ul style="list-style-type: none"> <li>- Were recommendations practical and useful, and</li> <li>- Sufficient to remedy weaknesses identified in the report</li> </ul>	<p>The IACM should continue to monitor feedback as it moves towards an increasingly risk focused so that as changes are made to internal audit practices; these can be aligned with improvements in the way internal audit value is perceived.</p>	Y	IAC Manager	March 18	<p><b>On-going</b> - All customer satisfaction surveys are reviewed with a view to taking on board any learning points.</p> <p>Surveys are also used as a discussion point with Auditors at EPD's and 1:1's</p> <p>As the Consortium further develops risk based auditing the customer satisfaction survey will be reviewed to ensure that it is still collecting relevant feedback.</p>

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<p><b>DELIVERY</b></p> <p><b>Annual Report</b> The IACM produces an Annual Audit report which summarises the years' work and includes analysis of performance. The opinion reflects <i>'In respect of the main financial systems, Appendix 1 shows that internal controls were found to be operating satisfactorily or well, giving an overall confidence in the internal control system operating in relation to these systems'</i>. The form required by the PSIAS requires a wider statement which <i>'must also include significant risk exposures and control issues, including fraud risks, governance issues, and other matters needed or requested by senior management and the board'</i>.</p>	<p>In alignment with recommendations made earlier the internal audit plan should be constructed so that the IACM is able to provide a wider assurance to each Authority in support of the governance statement.</p> <p>Best practice is that the Annual Report should also contain reference to all significant risks and therefore co-ordination with and an understanding of issues being raised the range of assurances available is essential in order to meet this broader scope.</p> <p>In this way the Annual report can be used to support the Council's Governance Statement.</p>	Y	IAC Manager	2016/17 audit opinion	<p><b>In progress</b> – the 2016/17 internal audit opinion is in the process of being drafted. The internal audit work during the year is used as the basis upon which to formulate the annual audit opinion. The audit plan is risk based and devised to cover a broad range of the Council's activities and functions. This enables the IAC Manager to produce an opinion on the control environment as a whole.</p> <p>However, the annual internal audit opinion will be developed to take in to account other significant risks that may not have been covered by the audit plan in a particular year. The Annual Governance Statement and strategic risk register will be utilised to do this.</p>

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<p><b>DELIVERY</b></p> <p><b>Reports produced by the IACM</b> It is considered good practice that the IACM is involved in conducting assignments particularly in relation to high risk areas but in such circumstances appropriate arrangements should be made for 'supervision' and clearance of reports.</p>	In circumstances where the IACM undertakes a review personally arrangements should be made for a second person review of the file.	Y	Senior Auditors	Immediate	<b>Complete</b> – A senior Auditor now reviews any audits undertaken by the IACM
<p><b>DELIVERY</b></p> <p><b>Derbyshire Dales DC</b> Whilst it is recognised that arrangements for this Council are outside of the core Consortium arrangements. It would be beneficial for the established internal audit processes contained within the Internal Audit Manual to be applied as this will aid consistency of approach, training and supervision.</p>	<p>Standardised procedures should be implemented regarding:</p> <ul style="list-style-type: none"> <li>- The use of Audit Briefs,</li> <li>- Working paper review, and</li> <li>- The approach to IT audit</li> </ul>	Y	IAC Manager and Senior Auditor	Immediate	Complete – standardised procedures are in use